

FULLSITE FACILITATORS LLC

Supplier & Business Code of Conduct

Effective Date: August 2026

Fullsite Facilitators LLC is committed to conducting business with the highest standards of integrity, safety, and ethical performance. This Code of Conduct outlines the core principles that govern our operations, employees, and subcontractors across all commercial and multi-site facility services.

1. Compliance with Laws and Regulations

We strictly adhere to all applicable local, state, and federal laws. This includes strict compliance with labor regulations, environmental protections, and building codes relevant to our diverse trade coverage.

2. Workmanship and Quality Standards

In alignment with our principle of 'Full Trade Coverage. One Workmanship Standard.', we maintain consistent quality expectations across all service categories. Every technician and subcontractor is expected to perform duties skillfully, honestly, and to the best of their professional capacity.

3. Workplace Health and Safety

Safety is paramount across all job sites. We maintain zero-tolerance policies for hazardous shortcuts, improper equipment handling, or unsafe working environments. Employees and partners must strictly comply with OSHA guidelines to protect our team, clients, and facility patrons.

4. Ethical Business Practices and Fair Competition

Fullsite Facilitators prohibits any form of bribery, kickbacks, or corrupt business dealings. We compete fairly based on the quality of our coordination, documentation, and trade execution. Information regarding clients, vendors, and partners must be handled with strict confidentiality.

5. Diversity, Inclusion, and Professional Respect

We treat all clients, vendors, and community members with dignity and respect. Fullsite Facilitators prohibits discrimination or harassment of any kind based on race, color, religion, gender, national origin, age, disability, or veteran status.

6. Environmental Responsibility

We endeavor to minimize our environmental footprint during facility operations, waste disposal, and emergency responses by managing hazardous materials cleanly and executing site services responsibly.

7. Reporting Violations

Any employee, partner, or client who observes conduct that violates this code is encouraged to report the issue directly to management via email at info@fullsitefacilitators.com.